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Surveillance Cameras

1. INTRODUCTION

REMA TIP TOP Holding Benelux B.V. utilizes (visible) surveillance cameras at the location(s) of its subsidiaries REMA TIP TOP Nederland B.V., LBS Conveyor Belts B.V., and Transportbanden Service Nederland B.V. (hereinafter: 'REMA TIP TOP', 'we', 'us', or 'our').

The surveillance cameras involves the processing of certain personal data. We respect your privacy and ensure that personal data is treated confidentially and in accordance with applicable privacy laws.

2. CAMERA SURVEILANCE AND ITS PURPOSE(S)

In the context of surveillance cameras, your personal data may be processed. We process data for the following purposes:

- ensuring workplace safety.
- detecting and preventing theft and damage to private property of REMA TIP TOP employees.
- detecting and preventing theft and damage to company property of REMA TIP TOP.

3. LEGAL BASIS

The legal basis is a legitimate interest. This legitimate interest includes:

- preventing and detecting infringements on property rights of employees and/or REMA TIP TOP.
- preventing and detecting theft of private property of REMA TIP TOP employees.
- preventing and detecting theft of company property of REMA TIP TOP.
- preventing and detecting (other) unlawful behavior.

Surveillance cameras are necessary due to reports of (suspected) theft of (private) property. Camera Surveillance is part of a comprehensive set of measures. The locations where the cameras are placed are clearly marked with stickers, indicating the areas under surveillance. The cameras do not record sound. Additionally, the recordings are only reviewed after an (alleged) incident. The necessity of surveillance is periodically evaluated.

4. DATA RETENTION PERIOD

Visual information is retained for a maximum of seven days unless there is an incident, request, objection or complaint. In such cases, the relevant visual information is kept for as long as necessary for resolution, after which it is promptly deleted.



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5. SHARING PERSONAL DATA WITH THIRD PARTIES

If necessary, REMA TIP TOP may share video recordings within the group and with third parties.

6. SECURITY

The camera system is secured against unauthorized use. The visual information is stored within REMA TIP TOP in an area secured against unauthorized access. Only authorized personnel have access to the visual material.

7. RIGHTS

You have the right to access the personal data we process about you. You have the right to have your personal data corrected or deleted if the data is not (anymore) correct or if the processing is no longer justified. Under certain circumstances, you can also restrict the processing, request the transfer of your data or object to the processing. We will assess whether we can comply with your request under the law.

The Compliance Officer can handle the request or any complaint and can be reached via email: complianceofficer@rttbenelux.nl. We will respond within 30 days of receiving your request. This may take longer due to the complexity of the request but not longer than three months.

It is possible that we cannot fulfill the request, for example, due to the rights and freedoms of third parties. If we cannot (or cannot fully) fulfill a specific request, we will communicate this to you with justification. You also have the right to lodge a complaint with the supervisory authority (the Dutch Data Protection Authority).

8. CONTACT

If you want to know more, have questions or complaints about our processing of your personal data, please contact us (in writing) via: complianceofficer@rttbenelux.nl or REMA TIP TOP Holding Benelux B.V., Attn: Compliance Officer, PO Box 5312, 6802 EH Arnhem.

Because we may update this statement from time to time, we recommend that you check this page regularly so that you stay informed of any changes. If we make significant changes to our privacy statement, we will also publish this through a clear message on our website. If we want to use your data for a different processing purpose, we will actively inform you.